

MCGARD, LLC DISCLOSURE STATEMENT
CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT

The California Transparency in Supply Chains Act of 2010 requires certain manufacturers and retail sellers to provide disclosures with respect to efforts to eradicate slavery and human trafficking in supply chains. This statement is our disclosure.

McGard, LLC (“McGard”) believes that all workers, including those workers in our supply chain, should experience safe, fair, and non-discriminatory working conditions. McGard endorses these principles and is pleased to support suppliers that share them.

In furtherance of these principles, our team continually strives to develop outstanding, long-term relationships with reputable suppliers. We perform periodic audits of our key suppliers to verify that our product supply chain addresses the risk of human trafficking and slavery. We do not engage a third party to verify.

As a manufacturer headquartered in the United States, McGard actively supports and complies with all applicable laws, rules and regulations with respect to working hours, conditions, and wages, and supports suppliers that do the same. We perform periodic audits of our key direct suppliers to certify that materials incorporated into our products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.

McGard actively trains its employees and management on issues that are important to both its business and to the communities within which we operate. We do not have explicit internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking, nor do we provide employees and management with training on human trafficking and slavery or the mitigation of such risks in our supply chain.